



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, JANUARY 14, 2025
8:00 A.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

1. **LAND ACKNOWLEDGMENT:**

“As we gather here today, we acknowledge we are on Treaty 6 Territory and Homeland of the Dakota and the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.”

2. **APPROVAL OF AGENDA:**

That the Agenda for this meeting be approved, as presented.

3. **ADOPTION OF MINUTES:**

- 3.1 Minutes of the Board of Police Commissioners Meeting held November 19, 2024.

Page 1

Recommendation:

That the Minutes be taken as read and adopted; and, that the Board Chairperson and the Board Secretary be authorized to execute the Minutes.

4. **PRESENTATIONS:**

5. **REPORTS:**

- 5.1 Towing Services Renewal

Page 5

Recommendation:

That the Board of Police Commissioners formally adopt and approve terms with Auto Rescue Towing for towing services provided to the Prince Albert Police Service in 2025.



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, JANUARY 14, 2025

8:00 A.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

- 5.2 Proactive Policing Unit (PPU) Quarterly Report (Q4)

Page 7

Recommendation:

The Board of Police Commissioners receive this report as information and file.

- 5.3 Strategic and Operational Plan 2025 Direction

Page 12

Recommendation:

This report be received and filed for information purposes.

- 5.4 Board Reports 2025 - Amendment

Page 18

Recommendation:

That the Board of Police Commissioners approve the amended 2025 Public and Incamera meeting schedule.

6. CORRESPONDENCE:

Page 24

- 6.1 Letter received from Brent Penner, Executive Director Ministry of Corrections, Policing and Public Safety regarding Board of Police Commissioner Training opportunity.

7. DISCUSSION ITEMS:

- 7.1 Appointment of Board Chairperson and Board Vice-Person



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, JANUARY 14, 2025

8:00 A.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

8. NEXT MEETING:

Tuesday, February 11, 2025
8:00 a.m.
Main Boardroom, City Hall

9. ADJOURNMENT - A.M.:

That this Board do now adjourn the Public meeting.



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC MINUTES OF MEETING

TUESDAY, NOVEMBER 19, 2024

8:00 A.M.

MAIN BOARDROOM, 2ND FLOOR, CITY HALL

PRESENT:

Janet Carriere, Chairperson
Mayor B. Powalinsky, Vice-Chairperson
Councillor B. Edwards
Councillor T. Head
Blaine Broker
Marlo Pritchard
Linda Greyeyes-Highway

P. Nogier, Chief of Police
F. Prince, Deputy Chief of Police
A. Dumont, Human Resources Manager
K. Toews, Finance Manager
E. Hamm, Public Relations and Media Lead

K. Stumpf, Board Secretary

ABSENT:

Meeting convened at 8:11 a.m.

1. **APPROVAL OF AGENDA:**

112. **Moved by M. Pritchard, AND RESOLVED:**

That the Agenda for this meeting be approved as presented.

2. ADOPTION OF MINUTES:

2.1 Minutes of the Board of Police Commissioners Meeting held September 17, 2024

113. Moved by L. Greyeyes-Highway, AND RESOLVED:

That the Minutes be taken as read and adopted; and, that the Board Chairperson and the Board Secretary be authorized to execute the Minutes.

3. PRESENTATIONS:

3.1 Mayor B. Powalinsky introduced himself to Board of Police Commissioners Members and Prince Albert Police Service Executives.

3.2 Mayor B. Powalinsky Oath of Office signing with Chairperson J. Carriere.

3.3 Mayor B. Powalinsky Code of Conduct signing with Chairperson J. Carriere.

4. REPORTS:

4.1 Financial Report January – September 2024

114. Moved by B. Edwards, AND RESOLVED:

That the amended report be received as information and filed.

4.2 Third Quarter of 2024 Crime Statistics Report

115. Moved by B. Broker, AND RESOLVED:

The Board of Police Commissioners receive this report as information and file.

4.3 Proactive Policing Unit (PPU) Quarterly Report (Q3)

116. Moved by B. Edwards, AND RESOLVED:

1. The Board of Police Commissioners receive this report as information and file.
2. The Board of Police Commissioners review the intent, purpose, and application of Bylaw No.5 of 2024 as it pertains to sustainable operational funding for the Prince Albert Police Service.

4.4 Alternative Call Response (ACR) Unit Report (Q1 – Q3)

117. Moved by M. Pritchard, AND RESOLVED:

The Board of Police Commissioners receive this report as information and file.

4.5 Strategic and Operational Plan Update

118. Moved by B. Edwards, AND RESOLVED:

This report be received and filed for information purposes.

5. **CORRESPONDENCE:**

6. **DISCUSSION ITEMS:**

6.1 Board Reports 2025

119. Moved by L. Greyeyes-Highway, AND RESOLVED:

It is recommended that the Board of Police Commissioners formally receive and review the outlined recommendations in both public and In-Camera meetings. This dual approach ensured transparency and accountability in publicly addressing strategic goals while allowing for confidential discussions on sensitive matters that require discretion, such as resource allocation, operational priorities, and emerging challenges. By doing so, the Board can maintain public trust, foster effective oversight, and promote informed decision-making that benefits the community and the Prince Albert Police Service.

7. **NEXT MEETING:**

Tuesday, December 17, 2024
8:00 a.m.
Main Boardroom, City Hall

8. **ADJOURNMENT – 9:36 A.M.:**

120. **Moved by M. Pritchard, AND RESOLVED:**

That this Board do now adjourn.

CHAIRPERSON

BOARD SECRETARY

UNOFFICIAL



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Towing Services Renewal

DATE: January 7, 2025

TO: Board of Police Commissioners

PUBLIC **IN-CAMERA**

RECOMMENDATION

That the Prince Albert Board of Police Commissioners formally adopt and approve terms with Auto Rescue Towing for towing services provided to the Prince Albert Police Service in 2025.

STRATEGIC PLAN

This report and recommendation aligns with the 2025 strategic plan for the Prince Albert Police Service. More specifically, Goal 9 – Ensuring that All members of the Prince Albert Police Service are supported.

TOPIC & PURPOSE

The purpose of this report is to outline the necessary arrangements to facilitate the renewal of the Auto Rescue Towing Agreement for its final two-year renewal term under the original Agreement between the Board of Police Commissioners (BPC) and Auto Rescue Towing. Police services require reliable and efficient towing services to support their operational needs, particularly in situations involving motor vehicle collisions, traffic enforcement, and abandoned vehicles. These services are typically secured through a transparent and competitive tender process to ensure fairness, accountability, and value for money. This report seeks to ensure the proper documentation of this renewal while maintaining compliance with administrative and contractual obligations, thereby mitigating legal and operational risks associated with the transition from the BPC's oversight of the towing contract to the City's management of this function.

BACKGROUND

The Auto Rescue Towing Agreement for 2025 is a two-year term under the provisions of the original contractual arrangement. Historically, the Board of Police Commissioners (BPC) managed towing services through a contractual agreement with Auto Rescue Towing. As part of an administrative transition, the responsibility for towing services was transferred to the City of Prince Albert.

During a review of this transition, it was identified that certain transactions and arrangements related to the changeover had not been properly documented. To address these administrative oversights, the City Solicitor's Office was engaged to provide legal clarity and guidance on the necessary documentation.

The renewal of this agreement is essential to ensure the uninterrupted provision of towing services. The competitive tender process will be undertaken in subsequent years to secure towing services. This approach will promote transparency, foster fair competition, and ensure the best possible outcomes for both the police service and the broader community. This report has been moved to a public forum to align with proper protocols for approval, ensuring transparency and enabling the Board to exercise its oversight role effectively.

PROPOSED APPROACH & RATIONALE

To address the outstanding administrative requirements and ensure compliance with the terms of the original Towing Services Agreement, it is proposed that the Board of Police Commissioners approve the execution of the 2025 Agreement to Renew Towing Services. This agreement exercises the second two-year renewal term under the original Towing Services Agreement, effective January 1, 2025, to December 31, 2026. It also incorporates amendments necessary to address the transition of responsibilities for SGI Garage Keeper's licensing, appointing the City to act as SGI's agent with the requisite authorities.

PRESENTATION: VERBAL AUDIO/VISUAL NONE

Written by: Patrick Nogier

**Approved by: Patrick Nogier
Chief of Police**

Signature:





PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Proactive Policing Unit (PPU) Quarterly Report (Q4)

DATE: January 8, 2025

TO: Chief of Police

Board of Police Commissioners

PUBLIC:

IN CAMERA:

RECOMMENDATION:

The Board of Police Commissioners receive this report as information and file.

STRATEGIC PLAN

Pillar – Public Safety

- Goal 1 - Enhance core policing functions in the prevention, intervention, and suppression of illegal activity in Prince Albert
 - Tactic 1.1 – Deploy patrols based on analysis of calls for service, crime trends, criminal intelligence and community concerns
 - Tactic 1.11 – Enhance human source management to curb criminal activity in Prince Albert

TOPIC & PURPOSE

To provide the Board a report with the activities of the Proactive Policing Unit (PPU) during the fourth quarter of 2024 (October 1st to December 30th) to ensure the unit is achieving its objectives.

BACKGROUND

During the entirety of Q4, the PPU maintained a full complement of staff, consisting of three constables and one sergeant.

An Operational Plan, created and implemented by the PPU, focused on arresting individuals with outstanding warrants. This initiative was modeled on the success of a previous "warrant round-up" conducted by the PPU in June of this year. The plan spanned from November 5 to November 30, encompassing 15 working shifts. Over this period, the PPU achieved 49 arrests and executed 114 outstanding warrants, averaging over seven warrants executed per working day.

As part of this effort, the PPU collaborated with various internal and external organizations, including the PAPS Criminal Analyst, the PAPS Community Policing Unit (CPU), the RCMP WEST (Warrant Enforcement Suppression Team), PA SCAN (Safer Communities and Neighborhoods), and PA Crime Stoppers.

Later in Q4, during December, the PPU initiated a trial project utilizing GPS technology to track and recover stolen vehicles. Vehicle thefts have been a significant issue in 2024, averaging nearly one vehicle theft call per day throughout the year. The initial results of this operational plan have been promising, with GPS technology enabling the recovery of multiple stolen vehicles and resulting in charges against two individuals found in possession of stolen property. This pilot project will continue into January 2025, contributing to a safer community by reducing vehicle thefts and curbing dangerous driving within the city.

REPORT

Proactive Initiatives

The PPU actively participates in monthly intelligence-led meetings alongside representatives from the RCMP, PAPS, Saskatchewan Penitentiary, Pine Grove Correctional Centre, Prince Albert Youth Residence, Saskatchewan Probation, and Correctional Services Canada (Parole). Additionally, the PPU engages in monthly meetings with City Bylaw and the Community Policing Unit to exchange information on recurring issues that generate significant calls for service. The PPU has also prioritized weekly communication with SCAN to ensure continued collaborative efforts.

Throughout the reporting period, the PPU monitored and attended multiple community events across the city. These included:

- A PBCN Benefit meeting (24-33644)
- Carlton High School sports events (24-33797)
- A high school career fair (24-34444)
- A PA Minto game (24-34714)

The PPU took the lead in liaising with organizers to ensure the safety of attendees and a positive community experience.

During this quarter, the PPU generated 67 self-initiated calls for service, proactively identifying and deterring criminal activity within the city.

Prolific Offenders and Confidential Informant Identification

The PPU successfully located and arrested multiple prolific offenders within the city, including individuals wanted for violent offenses, weapons charges, and CDSA (Controlled Drugs and Substances Act) violations. In total, the PPU executed 127 Criminal Code warrants during this quarter.

Additionally, the PPU conducted eight contact interviews and curfew checks. These non-criminal reports often provide valuable information for future investigations, further enhancing public safety.

Investigations:

The following investigations are noteworthy, but not an exclusive list of all investigations completed during this quarter:

24-33886 – Recovered Stolen Vehicle

- Located SK LPN 688 NAS a red 2003 Ford Explorer behind 800 blk 12th St W, Stolen from our Police Service (24-33750)

24-34558 – Possession of Drugs/Shoplifting

- Female located and arrested while on Proactive Patrols in Cornerstone area.
- Charged with possession of methamphetamine and shop lifting.
- Extra patrols at Cornerstone during this time proactively due to additional calls for service during this period.

24-35306 – Breach of Civil Court Order

- PPU attended problem address known to be associated with stolen property
- Arrested a male known to be involved in trafficking stolen property and was remanded to PACC

24-36032/24-36260 – High-Risk Missing Persons

- Both missing persons believed to be suspects in a discharging firearm investigation ending in a police pursuit near Cumberland House.
- PPU assumed responsibility of these files
- PPU conducted two statements that were able to confirm the missing persons as being involved in the discharging a firearm and confirmed they were last seen running through a wooded area near Cumberland House

- As a result of the new information, extensive search party efforts by the RCMP resulted in the area

24-38322 – PPT Cocaine

- PPU located and arrested a male who fled from a patrol traffic stop.
- Male was in possession of a trafficking quantity of crack cocaine, weapons, digital scale, cash and a cellphone
- Warned statement completed in which the male confessed to the drugs and trafficking materials
- ITO and warrant written to cellphone resulting in evidence of drug trafficking being located on the cellphone

24-38754 – Aggravated Assault

- Male victim was stabbed multiple times and in critical condition
- PPU assumed investigation that resulted in multiple charges on male accused
- PPU wrote ITO and search warrant to search residence where incident happened; leading to multiple items seized as evidence
- PPU conducted warned statement with charged male, resulting in a full confession.

24-39025 – Possession of Stolen Property

- Female located by PPU in drivers seat of stolen vehicle
- Charges laid in relation to file.

24-39905 – Possession of Controlled Substance

- PPU located and arrested a male while on proactive patrols resulting in CDSA charges for possession of a controlled substance

24-40232 – Recovered Stolen Vehicle

- Vehicle stolen and report taken by Patrol
- PPU assumed investigation with efforts to remotely track vehicle
- Tracking was able to be setup with Kia; vehicle tracked into RCMP territory
- 3 persons being charged by RCMP members

24-41026/41048/41052/41395 – Grandparent Frauds

- Multiple frauds came in within a 24 hour period resulting in tens of thousands of dollars being defrauded from elderly persons within our community
- PPU assumed investigation
- PPU liaised with other police services from across the Province and established a pattern of criminal behaviour involving the same suspects
- Crime Stoppers and social media utilized in an attempt to identify a female suspect (the same female suspect was seen across the province – yet to be established)

24-41995 – Bomb Threat

- PPU assigned to assist in the investigation whereby a bomb threat was made towards Ecole Valois Elementary School
- School searched and nothing dangerous located.
- Investigations led to police learning the “threat” came from two youths making prank calls from Wakaw, Sask.

24-42867 – Stolen Vehicle

- PPU took ownership of stolen vehicle file to attempt remote tracking
- PPU able to contact Toyota Canada and have vehicle remotely tracked
- Vehicle entered RCMP territory, where RCMP was able to arrest and charge multiple persons in possession of the stolen vehicle

Statistics:

Total Arrests – 61
New Charges Laid – 25
Breaches – 10
Total Self-Generated Calls for Service – 67
Total Warrants Executed – 127
Recovered Stolen Vehicles – 6
Judicial Authorization Warrants Signed – 2
Contact Interviews/Curfew Checks - 8

PRESENTATION: **VERBAL** **AUDIO/VISUAL** **NONE**

Written by: Cst. Dillon Husky 231

Signature:



Approved by: Patrick Nogier, Chief of Police

Signature:





PRINCE ALBERT POLICE SERVICE Board Report

TITLE: Strategic Plan 2025 Direction

DATE: January 7, 2025

TO: Chief of Police

Board of Police Commissioners

PUBLIC:

IN CAMERA:

RECOMMENDATION:

This report be received and filed for information purposes.

TOPIC & PURPOSE:

This report serves as a public update on the changes to our strategic plan for 2025, while highlighting some notable accomplishments from 2024.

BACKGROUND:

The Prince Albert Police Service launched a new strategic plan in the first quarter of 2024 which has served as our organizational direction. The plan is relevant and responsive to the needs of our organization and community, while guided by recommendations that resulted from the provincial inquiry.

PROPOSED APPROACH & RATIONALE:

In order for the strategic plan to be successful, there must be effective measuring of outcomes or key performance indicators. With the expertise of our IT department, a comprehensive tracking document was created that allows us to document our efforts and evaluate their impacts.

There are challenges in measuring success and we continuously evaluate what success looks like. It is with a deep understanding of what is happening within the organization and the community that we are able to draw parallels to crime and feelings of safety. This is how we are able to evaluate our efforts from the previous year and make adjustments to how we move forward.

We began 2024 with a new Vision, Mission, Values and Priorities. Within those priorities, there were goals identified and we tracked efforts to accomplish those goals. Moving into 2025 our Vision, Mission, Values and Priorities have served us well and will remain as the foundation of our work. This report will recap efforts from 2024, and outlines where we will focus in 2025.



PUBLIC SAFETY:

In 2024 we identified four goals that we worked towards accomplishing or advancing. Each of our goals are aimed to enhance public safety as this is the primary role for us. In 2024 there were a remarkable amount of initiatives that were successful, some of which are as follows:

Creation of Patrol Support Unit	Operation Air1 with Saskatoon Police Service
Enhanced Critical Incident Commander team	CTSS moratorium to focus on PA traffic safety
Victim Advocate Case Reviews	Firearms analytics and use of provincial lab
Bike and camera registry rollout	Projects based on trends; warrant, property etc.
Violet Threat Risk Assessments in schools	Targeting of high risk offenders
Continuous evaluation of dispatch procedures	One motorcycle and five police vehicles
EGADZ Missing person risk assessment tool	Internal and external training opportunities
Comprehensive directives system	Clothing Committee; new uniform options.
Photocopiers replaced	Renovations for safe and functional workspaces

These are accomplishments that would serve the community well as on-going initiatives however, not all are sustainable moving into 2025. Many of these accomplishments are resource dependent and unsustainable based on our current human and financial resources.

In 2025 we want to ensure that we make decisions that are evidence based and support by data. We want to support and contribute to City of Prince Albert’s Community Safety and Well-Being initiatives. We want to target high risk offenders and provide investigative support to our patrol members. We must complete a policy review and launch a technologically relevant software platform to host, track and continuously evaluate.

CELEBRATE CULTURE:

In 2024 we identified a goal that we worked towards accomplishing or advancing. We recognize how diversity enriches our community and it is incumbent on us to understand the needs of the people and groups we serve, while collaborating to advance trust. Some of our accomplishments are as follows:

Tipi unveiling and BBQ	Peace Officer Memorial Parade
Many collaborations with PAGC partners	Many first responder events
Collaborations with Metis Nation	Email signature block land acknowledgement
Attendance at many cultural community events	Employee and family BBQ

Our efforts in 2024 to celebrate culture resulted in a lengthy list of engagements and events that we either hosted, participated and/or attended within our community. We are thankful for any invitation to attend and participate in cultural events and are grateful for the opportunity to collaborate within our community. Our efforts to celebrate culture in 2024 included, not only the cultures that make up the community we serve and the cultures that are represented within our organization but the subculture of our profession. Policing is a profession that comes with its own customs, culture and traditions. Purposely participating, supporting and enhancing the positive subculture of our profession directly impacts morale, job satisfaction and can facilitate intrinsic motivation to want to always do our best.

In 2025 we will continue our efforts to enhance cultural collaboration and engagement both external and internal.

COMMUNITY CONNECTIONS

In 2024 we identified two goals that we worked towards accomplishing or advancing. Policing is a human business and we need to reflect and be connected to our community, in order to be at our most effective. Some of our achievements from 2024 are as follows:

Community building; RMHC, SHARE etc.	Enhanced media presence
School presentations	Issued branded clothing for community events
Engaged w/ community in non-enforcement role	Enhanced reporting requirements
Internal and external communication	Created accessible parking stalls for employees
New signage at both main and sub-station	Frequent engagements with Elder and Chaplin
Engaged with PAGC and community events	Recommendations advanced

In 2024 our efforts to connect with the community were both external and internal. Some efforts were for the community and others were for our membership but all in an effort to connect our organization with the community. Much like Celebrating Culture, this priority is directly impacted by the desire to serve the public and could facilitate a personal sense of purpose or desire.

In 2025 we will remain dedicated to increasing public trust and growing relationships. Further we will remain committed to creating and displaying a culture that openly promotes diversity, equity and inclusion. We will enhance our use of force reporting to align with industry standards and ensure transparency. We will be strategic with our targeted recruiting efforts.

LEADERSHIP

In 2024 we identified three goals that we worked towards accomplishing or advancing. Each of our goals are aimed to ensure our organization has a focused direction as we serve our community with professionalism, while aligned with our values. Some of our accomplishments in 2024 are as follows:

Several medals, awards and acknowledgements	Increased staff meetings
Rapid Access Counselling	Raised awareness of resources
Internal consultation and communication	Enhancement/development of job descriptions
Updated professional employee photos	Emergency Response Team present to the Board
Begin to plan for futures needs of a building	Contract negotiations with PAPA began
Media releases to show work done by patrol	Increased recognition of contributions
Human Resource and Finance roles split	Increased education on demand on police
Timely grievance settlement	Enhanced and updated promotion process
Enhancements to hardware	Various efforts to build internal capacity
Engage with new technological platforms	Enhancements to many software platforms
Filled vacancies in civilian positions	Reclassification of various roles

Becoming more efficient has been a top priority, just as the health and wellness of the people who make up our organization. Enhancing morale of the membership and ensuring people feel supported continues to be a challenge, and taken very seriously.

In 2025 we will remain committed to improving job satisfaction as well as the reputation of the organization. We will focus on the health of the Police Records Management Controller (PRMC) working group. We will enhance our performance assessments and promote wellness initiatives such as Headversity. We will work to remove unnecessary barriers for all staff to have their needs met and be successful.

SUPPORT

This includes ongoing “regular” work that must be done to keep us running as an effective police service. This type of work doesn’t always appear within the priorities but is meaningful and important.

Various IT updates and enhancements	Enhanced card access security within building
Enhanced on-line reporting ability	Form/document creations and updates

In 2025 we have incorporated many of the day to day necessary work into one of our four priorities. Our goal with this Support section will be to ensure our IT remains relevant, secure and functional.

Conclusion

Our strategic plan is not linear as there is no end but a continual pursuit for betterment within all four of our priorities which impact each other greatly; In order to enhance public safety, we need to be efficient, have the trust of the community, be motivated to do our best, deploy resources based on data. Moving into 2025 we will continue to work towards advancing each of our priorities while evaluating the impact of our efforts. Having the ability to be nimble is key as we work to be a responsive and agile organization that is always striving to achieve our goals.



We have relied on ingenuity and explored avenues to optimize our existing resources to advance our strategic ambitions in 2024. Moving forward in 2025, we will face resource and infrastructure

challenges that will prevent us from desired growth and needed innovation. These challenges may sometimes hinder us from being at our most effective. Through consultation, analytics, operational reviews, careful budget decisions, meaningful negotiations with the Association and education, we will provide a clear organizational direction for all members of the Prince Albert Police Service and the community we serve. A Year-End Strategic Plan Report will be complete before the end of the first quarter of 2025. As well, we will develop a revised and updated plan for 2025 that will ensure that everyone knows exactly where our efforts will be concentrated moving forward.

Our resolve to deliver exemplary service and uphold our commitment to public safety and professional policing standards is paramount.

PRESENTATION: **VERBAL** **AUDIO/VISUAL** **NONE**

Written by: Deputy Chief Farica Prince

Signature:



Approved by: Patrick Nogier, Chief of Police

Signature:





PRINCE ALBERT POLICE SERVICE

Board of Police Commissioners Report

TITLE: Board Reports 2025 – Amendment

DATE: January 8, 2025

TO: Chief of Police

Board of Police Commissioners

PUBLIC:

INCAMERA:

RECOMMENDATION:

That the Board of Police Commissioners approve the amended 2025 Public and Incamera meeting schedule.

TOPIC & PURPOSE:

Monthly reports to the Board of Police Commissioners has substantial significance for several key reasons. They serve as a crucial mechanism for transparency and accountability. By providing a detailed account of the police service's activities, challenges, and achievements, these reports help foster trust between the police service and the community it serves. Trust and transparency are vital elements in building and maintaining public confidence in law enforcement operations.

PROPOSED APPROACH AND RATIONALE:

As Chief of Police, I am committed to fostering a collaborative, transparent, and accountable relationship with the Prince Albert Board of Police Commissioners, anchored by our commitment to the six pillars of 21st Century Policing. These pillars, which focus on building trust and legitimacy, policy and oversight, leveraging technology and social media, community policing

and crime reduction, officer training and education, and officer safety and wellness, provide a framework for enhancing both the operational and strategic goals of our service.

To build trust and legitimacy, I will prioritize open dialogue and proactive engagement with the community and key stakeholders, ensuring our service embodies the values and expectations set by the Board. Transparency in our operations, guided by effective oversight mechanisms, will create a foundation for trust and public confidence, reaffirming our commitment to fair, ethical, and accountable policing practices.

Policy and oversight will be key areas of collaboration between the Board and myself. By maintaining clear, effective, and adaptive policies that align with both community expectations and evolving best practices, we will ensure the police service operates with integrity and effectiveness. I am dedicated to presenting policy recommendations that reflect not only operational needs but also community priorities, fostering an environment where policy development is both proactive and responsive to societal changes.

The integration of technology and social media within our policing strategies will serve as a critical tool for enhancing communication, transparency, and operational efficiency. I will work closely with the Board to identify opportunities for technological advancement, ensuring that all initiatives align with our overarching goal of serving the community with professionalism and accessibility. Social media, as a bridge between our service and the public, will be utilized responsibly to share information, seek feedback, and build meaningful connections with those we serve.

Community policing and crime reduction remain at the heart of our service's approach. By developing community-led initiatives and enhancing partnerships with key stakeholders, we will continue to work towards the reduction of crime while building relationships that foster trust and cooperation. This effort will be supported by a strategic focus on early intervention, prevention, and meaningful engagement with vulnerable populations, including Indigenous communities and other underrepresented groups.

Officer training and education are essential to ensure that our members are equipped with the knowledge, skills, and resilience needed to navigate complex and evolving challenges. The Board's support in providing resources and guidance for ongoing training initiatives will be critical. My commitment is to champion a culture of continuous learning, where every officer is given the opportunity to grow, lead, and excel in their duties, ensuring our service remains at the forefront of modern policing standards.

The safety and wellness of our officers will always be a top priority. By prioritizing mental and physical wellness initiatives, the Board and I can create a supportive and sustainable working environment. Together, we can promote a holistic approach to officer well-being, which includes proactive wellness programs, mental health support, and systems that reinforce resilience in the face of operational demands.

This approach, rooted in the six pillars of 21st Century Policing, requires a partnership built on mutual trust, shared vision, and consistent communication between the Board and myself as Chief of Police. Through our collective efforts, we will ensure that our police service remains responsive to the needs of the community, adaptive to the challenges of modern policing, and deeply committed to ethical, effective, and compassionate service. My role as Chief is to bring forth initiatives, listen to concerns, foster dialogue, and act decisively, guided by the principles we share and the community we are sworn to serve. Together, we will lead with purpose, accountability, and a steadfast commitment to excellence in policing.

Recommended reporting for 2025:

January 14th, 2025 (Public & In Camera)

- 2025 Prince Albert Police Service Operational & Strategic Plans (public)
- Q4 & Year End Crime Statistics (public)
- Q4 PPU (public)

- Personnel Report September–December 2024 (all inclusive – Sick, Transfers, Hires, Resignations) (in camera)

February 11th, 2025 (Public & In Camera)

- Use of Force Report – Year End (public)
- Police and Crisis Team (PACT) - Year End (public)

- Public Complaints – Year End (in camera)
- Financial Report – Potential Transfer of Funds (if required) (in camera)

March 18th, 2025 (Public & In Camera)

- Traffic Safety & CTSS - Year End (public)
- CSO – Year End (public)

April 15th, 2025 (Public & In Camera) April 8th, 2025 (Public & In Camera)

- Q1 Crime Statistics (public)
- Q1 Strategic/ Operational Plan (public)

May 13th, 2025 (Public & In Camera)

- Evade Police Report – Year End (public)
- 2024 Prince Albert Police Service Year End Financial Report (public)
- Firearms Report – Mid Year (public)

- Personnel Report January-April 2025 (all inclusive – Sick, Transfers, Hires, Resignations) (in camera)

June 17th, 2025 (Public & In Camera)

- Mid-Year Operational Plan Update (Public)
- Financial Report (January – May) (Public)

July (No Meetings)

August (No Meetings)

September 16th, 2025 (Public & In Camera)

- Q2 Crime Statistics (public)
- Strategic/ Operational Plan – Mid Year (public)

- Personnel Report May-August 2025 (all inclusive – Sick, Transfers, Hires, Resignations) (in camera)
- Preliminary Operating & Capital Budget (in camera)
- Board's Operating Budget Variance Report (in camera)

October 21st, 2025 (Public & In Camera)

- Q3 Strategic/ Operational Plan (public)
- Financial Report (January – September) (public)
- Right Resource Right Response (January – September) (public)

November 18th, 2025 (Public & In Camera)

- Q3 Crime Statistics (public)
- Meeting Schedule (public)

December 16th, 2025 (Public & In Camera)

- Firearms Report – Year End (public)
- Strategic/ Operational Plan – Year End (public)
- Appointment of Chairperson & Vice Chairperson (public)

PRESENTATION: **VERBAL** **AUDIO/VISUAL** **NONE**

Written by: Patrick Nogier

Approved by: Patrick Nogier Chief of Police **Signature:**





2025 PUBLIC & INCAMERA BOARD MEETING SCHEDULE

**Public Board of Police Commissioners meetings
begin at 8:00 a.m. in the 2nd Floor Main Boardroom
at City Hall.**

2025 BOARD MEETING SCHEDULE

Tuesday, January 14

Tuesday, February 11

Tuesday, March 18

~~**Tuesday, April 15**~~ **Tuesday, April 8**

Tuesday, May 13

Tuesday, June 17

Tuesday, September 16

Tuesday, October 21

Tuesday, November 18

Tuesday, December 16

**Incamera Board Meetings directly follow
the Public Board Meetings**

*Current meeting schedules, agendas and minutes can
be found on the City's website at www.citypa.ca*

December 31, 2024

Janet Carriere
Chair, Prince Albert Board of Police Commissioners
bopc@papolice.ca

Dear Janet,

I am writing to provide information to the Prince Albert Board of Police Commissioners regarding training for police board members and police leaders that is scheduled in early 2025. This training is provided as part of the Saskatchewan Police Commission's mandate to promote adequate and effective policing throughout Saskatchewan, to ensure mutual understanding on the part of boards of police commissioners and police chiefs as to police oversight regulation.

After considering reviews of past training sessions, we are excited to be planning a new approach for training in 2025. We are shortening the training time from a full to half day, and our goal is to provide an interactive training session that will provide opportunities for participants to engage with our facilitator. With this new model, we want to see more police board members and police leaders attend.

The requirement for local board members to attend this training is laid out in section 94.2(2) and (3) of *The Police Act, 1990*. These sections allow the commission to "establish procedures and requirements for training for board members" and stipulate that "board members are to comply with any training requirements established by the commission, and within the time frames set by the commission."

We are working with the Saskatoon Board of Police Commissioners to schedule a training day that will work for them and your board in Saskatoon. Dates received from Saskatoon that work for them are March 17, 24, or 28, in the morning. Please respond advising if one of these dates will work for the Prince Albert Board of Police Commissioners. Once the date is confirmed, we will inform you of the location and start time.

Sincerely,



Brent Penner
Executive Director

cc: Patrick Nogier, Chief of Police, Prince Albert Police Service
Kristin Stumpf, Secretary, Prince Albert Board of Police Commissioners