

Occupational Health & Safety Policy Statement

Health & Safety Commitment

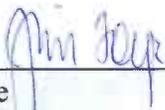
The City of Prince Albert will conduct all site operations in the spirit of improving illness and injury prevention. We will strive to make consistent and measurable progress. To fulfill this commitment, the City of Prince Albert will:

- meet or exceed all applicable laws and regulations;
- make workplace safety a primary consideration in all our activities;
- maintain a safe and healthy work environment;
- establish and communicate the health and safety responsibilities of all workplace parties, contractors and visitors;
- ensure employee accountability for safe and healthy behavior and to work in accordance with legislation, corporate policies, and procedures;
- require all levels of supervision to ensure that safe and healthy working conditions are provided and maintained;
- provide adequate training to employees in order to carry out their duties safely;
- require contractors and their workers to meet or exceed Corporate health and safety standards;
- promptly report and eliminate or control any health and safety hazards identified;
- develop safe and healthy procedures that are easily accessible and understood; and,
- review health and safety measures and procedures at least annually in light of current practice, knowledge, and science.

Health & Safety Principles

All City of Prince Albert operations will strive to be a model of high-quality health and safety practices. The following principles have been established to guide management and all employees in their daily activities. We believe that:

- a safe and healthy environment is a benefit to employees, visitors, and the community;
- all injuries and occupational illnesses are preventable;
- safe work practices are a job requirement for every position in the City of Prince Albert and must be integrated into every activity;
- off-the-job safety and health is important;
- employees must be trained adequately;
- to achieve excellence, management must demonstrate leadership and set the example in its commitment to safety and health; and,
- involvement in safe and healthy practices develops knowledge, increases awareness of hazards, and helps prevent incidents of illness, injury, and environmental harm.



Jim Toye
City Manager

August 16, 2018

Date